

Talent Acquisition - HR Recruiting

📍 Chemnitz

Level of experience: Experienced

Your purpose

Strategically identify, engage, and attract top talent to our organization. By leveraging expertise in recruitment methodologies, market insights, and relationship-building skills, we aim to build a diverse and high-performing team that aligns with the company's values and objectives.

Tasks you will take on

We are looking for someone with drive to enrich our team as a Talent Acquisition Specialist. With us, you are more than just a recruiter - you are the face of FDTech to the outside world and play a crucial role in attracting the best talent to our company.

Your exciting tasks include:

- **Relationship management:** Build and maintain sustainable relationships with (potential) applicants and be the face to the outside world.
- **Application management:** Manage and process applications with professionalism and efficiency, from confirmation of receipt to the final decision. Coordinate job interviews, conduct telephone interviews and actively manage the entire recruiting process.
- **First contact to contract:** you are the first point of contact for applicants and service providers, guiding them through the entire application process until the contract is signed.
- **Job description:** Design and maintain appealing job offers that reflect the uniqueness of FDTech
- **Data analysis:** Track recruiting metrics, create regular reports on the effectiveness of our recruiting strategies and identify trends in the labor market.
- **Active sourcing and outbound:** Use proactive methods to identify and approach the best talent.
- **Recruiting fairs:** Be part of our team at recruiting fairs to present our company in the best possible way.

Your qualifications include

- Completed commercial training or a degree with a focus on human resources, psychology, management and organization studies, communication management, business administration with a focus on human resources or similar
- Already experience in recruiting, applicant management and possibly active sourcing

Your skills include

- Open-minded and communicative nature that makes it easy for you to get in touch with applicants and stakeholders
- Your drive moves the recruiting team forward, you stay in touch with candidates and stakeholders
- Ideally, you already have some experience with applicant management tools
- Organizational talent
- Innovative spirit: Contribute your creative ideas to continuously improve processes and tools

Are you passionate about finding the right talent and working in a company that is shaping the future of mobility? Then we look forward to getting to know you! Become part of our dynamic team where team spirit, fun and innovation are paramount.

Apply now!

What's in it for you

For more flexibility

We offer individual & flexible working hours, mobile working, flexible work assignments as well as a parent-child office.



For your development

We offer individual development paths, further education & training as well as comprehensive onboarding.



For your well-being

From the company doctor to a wide range of sporting activities such as yoga or volleyball to massage.



For your strengthening

We offer catering, free coffee specialties & water, daily fresh fruits and 30 vacation days.



For our team spirit

Regular events take place. From team events to company celebrations and after-work events.



For your wallet

We offer a Spendit-Card, VWL, a company pension scheme pension plan and a fair basic salary.



Contact us

We develop functions and associated services for automated driving, driver assistance and mobility.

Send us your cv to bewerbung@fdtech.de.

For more information visit www.fdtech.de.

HR

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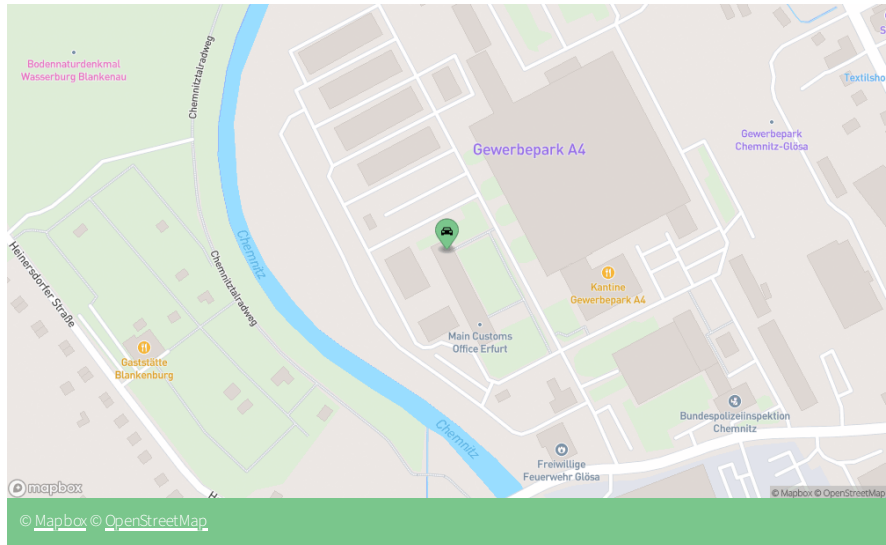


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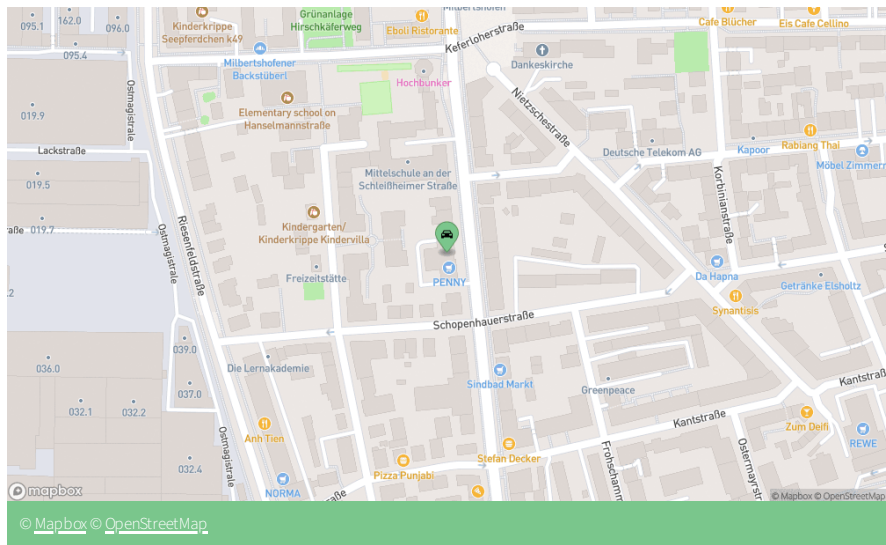


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